

### About Shore

Shore is an employee-owned, award-winning medical design and development consultancy, with an excellent reputation in the market for delivering solutions across a wide range of projects, working collaboratively with multiple long-term clients.

We offer exciting career opportunities to see your ideas come to life in exceptional products that have a positive impact on people's lives, working from early-stage design through to manufacturing and supply.

Our collaborative culture is one of the key elements of our success, and we encourage knowledge sharing and communication across the company. Our office is a converted grain store in Leith, the thriving waterfront area of Edinburgh which has a mixture of creative businesses, bars, and restaurants.

### About the role

We have an immediate position for a highly creative Industrial Designer to join our dynamic and successful team in Edinburgh, bringing experience in the medical field or seeking an opportunity to put your skills to medical products that transform lives.

You will be creating stand out, user focused design solutions on an exciting and varied range of product development programs. Interacting with a wide range of global customers, leading the development from initial strategy, through concept generation and refinement ready for engineering development.

Playing a key role in project commercial planning and definition, you will also ensure the project is delivered on schedule and budget. Relationships are a key element of our company, and you will be working to develop lasting relationships with both existing and new customers.

Additionally, the role will require you to mentor other members of the team via design inspiration, skills development, and ongoing project leadership.

### About you

You are an experienced designer qualified to degree level in a relevant discipline with a minimum of 5 years post-graduation experience. A strong appreciation of human-centred design, and the positive impact that inclusive design and the aesthetic form can have on a product. Skilled in ideation communication through sketch work, hand modelling and rendered images, supported by creative problem-solving and a good background knowledge of typical manufacturing techniques.

Equally comfortable working alone or as part of a team to produce high quality design solutions that are creative, functional, and meet all stakeholder needs adhering to the client brief and / or design requirements. Understand the value of building lasting relationships, not afraid to be challenged, a keen problem solver, and passionate about making products and processes better for a user by pushing the boundaries with fresh ideas and solutions.

### Ideal Requirements / Skills

- Proven skills in the industrial design and realisation of mass-produced, global products
- Strong creativity in concept ideation via sketch work, hand modelling and rendered images
- Comfortable with the Adobe Creative Suite packages
- Good understanding of human factors and ergonomics
- Knowledge of 3D CAD and rendering software
- Strong, innovative vision supported by a disciplined attention to detail
- Excellent communication and presentation skills
- Knowledge of the full product design life cycle
- Ability to work in a team or as an individual with little guidance
- Professional awareness and appreciation of customer focus
- Knowledge in the development of medical devices and drug delivery products is a bonus

### Benefits

You will receive a competitive salary, great benefits package including company performance profit share scheme. We acknowledge the importance of maintaining a strong work life balance which we encourage through flexible working arrangements. Full list as follows:

- Annual Employee Ownership Bonus
- 30 days annual holiday (increasing to 35 with service)
- Company pension contribution
- Permanent health insurance
- Subsidised lunches at local delis
- Regular social events
- Casual dress
- On-site parking
- Sick pay
- Cycle to work scheme

### How to Apply

If you are interested in applying to join our team, please send cover letter, your full CV and portfolio of your work to, [jobs@shore-group.com](mailto:jobs@shore-group.com) quoting reference **ID0922**.

Please note, due to the high number of enquiries we are unfortunately only able to respond to shortlisted candidates.